

INFORMATION ON PROCESSING OF PERSONAL DATA for clients and suppliers

according to the General Data Protection Regulation (GDPR)

The company provides information on the processing of personal data that the data subject has provided to the data administrator in the course of commencement of the performance of the contractual relationship:

(1) Personal data manager:

Personal data manager is a company SMART Automotive s.r.o.

Contact person: Pavla Olejníková, Managing Director

e-mail: p.olejnikova@simixcz.cz

(2) Data Protection Officer:

The Data Protection Officer is Ing. Martin Mráz

e-mail: smartautomotive_gdpr_poverenec@simixcz.cz

(3) Purpose of processing:

The data administrator will process the personal data of the data subject for the purposes of fulfilling of the contractual relationship in the field of personnel agency activities, including related activities.

(4) Legal basis:

- Data subject's consent: currently, the OÚ is not processed with the consent of the SÚ;
- Performance or conclusion of a contract: for the purpose of delivering agreed services and performance of other contracts.
- Legal duty (act no. 89/2012 Sb., Civil Code; act no. 499/2004 Sb., archiving and file service; act no. 455/1991 Sb., Trade Act; act no. 563/1991 Sb., about accounting; act no. 235/2004 Sb., on value added tax)
- A legitimate interest: for a purpose to send up-to-date information related to the concluded contract.

(5) Personal data processors:

Personal data are provided by the data administrator for further processing by external providers of accounting services, legal services, transport companies whose identity will be communicated to the data subject on request.

(6) Other recipients:

The data administrator may, due to a legitimate interest, make the provided personal data available to the data administrator appointed by contractual partners in the area of IT services and technologies, marketing services, advisory services, certification services whose identity will be communicated to the data administrator on demand.

(7) Other third parties:

The data administrator provides, for reasons of state supervision, prevention, investigation, detection or prosecution of criminal offenses or criminal offenses, including protection

against threats to public security and their prevention, personal data to competent public authorities or other entities authorized to process personal data.

(8) Other processing purposes:

The data administrator may use the provided personal data for both business and marketing purposes.

(9) Time of storing personal data:

The data administrator maintains personal data for the duration of the performance of the contractual relationship and for the period required by law. An exception may be the retention of personal data for business and marketing purposes.

(10) Automated processing of personal data:

There is no automated processing of personal data in the company.

(11) Data subject's rights:

Right of access to personal data – the data subject has the right of access to personal data concerning him / her, the data administrator is obliged to provide a copy of the processed personal data.

Right to correct and complete personal data – the data subject is entitled to have the data administrator corrected or added inaccurate personal data relating to him without undue delay.

The right to erase – the data subject is entitled to have the data administrator erase without undue delay the personal data concerning him / her, if:

- Personal data are not needed for the purposes for which they were processed;
- The data subject withdraws consent to the processing of personal data;
- The data subject opposes processing;
- personal data was processed unlawfully;
- the retention of personal data does not impose other relevant laws;
- there is no public interest in public health, archiving, scientific or historical research, statistics;
- it is not the performance or defense of legal claims.

Right to limit processing – the data subject has the right to limit the data administrator's processing of personal data in justified cases.

Right to portability of personal data the data subject has the right to obtain personal data concerning him / her in a structured, commonly used and machine-readable format, and the right to pass this data to another administrator.

Automated individual decision making – the data subject has the right not to be the object of any decision based solely on automated processing including profiling if this is not necessary for the performance of the contract.

Right to file a complaint with the Supervisory Authority – the data subject has the right to file a complaint with the supervisory authority, The Office for Personal Data Protection.

Right to object – the data subject has the right to object to the processing of his personal data, the data administrator must not further process such data in unjustified cases. Objection may be made at any time against processing for the purpose of direct marketing.

(12) Failure to provide of personal data:

The data subject must provide personal data for legitimate reasons or specified in the business agreement, otherwise the performance of the business contract would be impossible.

(13) Other provisions:

When the data subject provides the data administrator consent to the handling of personal data or does not close a business relationship with the administrator and there is no other reason for processing, his or her personal data will be shredded in writing and deleted in electronic form.

Other personal data that the data subject did not personally provided to the data administrator may be obtained from publicly available sources.

In Prague on 25. 5.2018